



PROCLAMATION

WHEREAS, federal government agencies in the Pacific NW have an interest in promoting the use of Alternate Dispute Resolution in settling a wide range of disputes between federal employees; and

WHEREAS, federal government agencies in the Pacific NW recognize mediation and other forms of collaborative conflict resolution as peaceful and effective ways to resolve disagreement; and

WHEREAS, the Seattle Federal Executive Board appreciates the hard work of mediators who help employees, managers, teams and agencies resolve conflicts in a collaborative manner; and

WHEREAS, more than 80 percent of disputes that go to mediation result in mutually satisfactory settlement agreements, which are complied with voluntarily; and

WHEREAS, Shared Neutrals mediation is an effort that is undertaken by up to 100 volunteer mediators, devoting thousands of volunteer hours supporting, promoting and providing the services to federal agencies; and

WHEREAS, on the third Thursday of every October, the federal community will join the Association for Conflict Resolution, the Washington Mediation Association, Resolution Washington, the City of Seattle ADR Program, the King County Interlocal Conflict Resolution Group and the State of Washington in celebrating International Conflict Resolution Day;

NOW THEREFORE, I, Rick Krochalis, Chair of the Seattle Federal Executive Board, do hereby proclaim October 21, 2010 to be

CONFLICT RESOLUTION DAY

in the Pacific NW Region of Federal Government agencies and I urge all federal employees to join me in recognizing this observance.

Signed this ___ day of October, 2010

**Rick Krochalis, Chair
Seattle Federal Executive Board**